

PRIMARY SCHOOL ASSISTANT

POSITION DESCRIPTION



Reporting to:	Assistant Principal – Primary
Status:	Ongoing
Tenure:	Full-time (5 weeks' annual paid leave, 2 weeks' unpaid leave)
Salary:	General Staff Level 3
Hours:	38 hours per week; 8:00am – 4:06pm Monday to Friday
Location:	Mt Ridley
Prepared:	January 2023

Position Context

Hume Anglican Grammar is a multi-campus co-educational Anglican Diocesan School offering education from Prep to Year 12 in the Northern growth corridor of Melbourne. We aim to provide our students with an education that prepares them for the challenges of life, equips them to contribute to the community in an environment based on Christian values and at a cost affordable to as many families as possible.

Hume Anglican Grammar has an open enrolment policy so educates children from many faiths and with a diverse range of backgrounds and abilities. It has a strong sense of inclusivity and a community-minded focus.

Since 2011, the School has occupied the Mt Ridley P-12 campus of 10 hectares, this site will ultimately have some 1,400 students. In 2019, it opened a 8-hectare second campus in Donnybrook. Commencing with junior primary, each year additional classes and year levels are added so the campus will ultimately have an enrolment of 1,300 from Prep to Year 12. This year, the school has 1,965 students and employs some 200 staff - 150 teaching and 50 non-teaching.

In 2023, the School will open its third campus in Kalkallo, as a Primary (P-6) school and as feeder to the Mt Ridley and Donnybrook Secondary schools, it will follow a similar growth pattern to Donnybrook with eventually some 600 students. In 2022, the first classes for the new campus have commenced and are being accommodated at the Donnybrook campus, to then move to the new site in 2023. Currently, the student enrolment at each campus is: Mt Ridley 1,345, Donnybrook 500 & Kalkallo 120.

The school is on a growth trajectory and in 2023 is expected to increase to 2,265 students and ultimately have some 3,300 students (Mt Ridley 1,400, Donnybrook 1,300 and Kalkallo 600) with a corresponding cohort of teaching and general staff on its three campuses with plans for further expansion.

Purpose of the Position

The Primary school Assistant plays a pivotal role in the organisation and smooth running of the Primary school administration office.

Upholding the highest standards of customer service, the Primary school Assistant also maintains a high level of integrity and trust. They represent the School with self-confidence and sensitivity and embody dignity and formality. They act as consummate ambassadors when dealing with visitors and members of the school community and are outstanding hosts.

They promote a culture of mutual respect and encouragement, and work with others in a professional, ethical and co-operative manner.

The Primary School Assistant is recognised as very organised and self-disciplined. They have high standards and strive to improve their own practice and to make efficiencies in the school setting. The Primary School Assistant, based at Mt Ridley, reports to the Assistant Principal – Primary, is a part of the Primary Administration Staff and works collaboratively in a team environment to support and enrich their collective responsibilities. As a member of the General Staff, the Primary School Assistant, ultimately reports to the Business Manager.

The Primary School Assistant supports and models the School's values and Christian ethos when dealing with all stakeholders. They serve as exemplary representatives of the School and promote its policies and exemplify its standards. They promote a culture of mutual respect and encouragement, and work with others in a professional, ethical and co-operative manner.

Nature of the Position

Upon commencement, the Primary school Assistant will operate from the Mt Ridley campus, however, in the future may be required to perform part or all of their work at other locations. All paid and unpaid leave must be taken during non-term weeks. Hours of work are from 8:00am to 4:06pm including a 30-minute meal break.

Responsibilities and Duties

Subject to the discretion of the Principal, the Primary school Assistant will undertake a variety of administration duties in the Primary school with specific responsibilities pertaining to the overall management of the administration office in the Primary school.

Roles and responsibilities will include:

Administrative duties:

- Ensuring that the school is presented in a positive and welcoming manner
- Contributing to the efficient and effective operation of the Primary school
- Assisting the Assistant Principal – Primary with his/her duties, including but not limited to calendar management, credit card receipts and consolidation of monthly statements, administration support etc
- Preparing all correspondence for Primary school and sending to parents and staff
- Compiling Primary school Bulletin content on a fortnightly basis
- Processing Late Passes for Primary school students
- Fulfilling a variety of Information Technology tasks using SIMON, Synergetic, Microsoft Office, etc.
- Attending to all student enquiries at the Primary office including late comers/early leavers and maintaining sign-in/out logs in accordance with school procedures, for the Primary School
- Entering rolls on behalf of any CRTs or staff members unable to access the school electronic roll system and assisting with monitoring and entering daily attendance
- Contributing to and supporting the planning and preparation of school and Primary events including assemblies, Presentation Ceremony and Open Days
- Managing surplus staff stationery and other office consumables
- Ensuring Primary school noticeboards and displays are up-to-date, tidy, and well-organised
- Supporting and assisting other members of the Administration team in the performance of their duties
- Attending Primary Administration Staff meetings and contributing to the creation of administrative calendars, timelines, and process documents
- Maintaining electronic and hard copy filing

General:

- Contributing to the development and maintenance of the school's administrative systems and procedures to ensure efficiency and effectiveness
 - Applying the School's Privacy Policy and Australian Privacy Principles and ensuring measures are employed to maintain the strictest level of confidentiality
 - Promoting the effective and efficient management and administration of Hume Anglican Grammar by providing administrative support where needed
 - Carrying out other duties as directed by the Principal or delegate.
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Qualifications, Skills, and Experience:

Essential

- A flexible approach to work and being adept at prioritising, operating under pressure and managing multiple tasks to meet strict deadlines.
- Outstanding time management and organisational skills, including the ability to plan and show initiative
- Outstanding attention to detail, and a personal sense of initiative, enthusiasm and high energy.
- High level communication skills (both written and verbal) and the ability to provide excellent customer service to build rapport with others
- Ability to work autonomously and as part of a group as a supportive and collaborative team member.
- Proficient computer skills in the Office 365 suite including Outlook, Word, Excel and Teams
- Current Working with Children Check
- Excellent analytical and high order thinking capabilities.
- Strong capability working in a team environment.

Desirable

- Certification in Office Administration or equivalent
 - Experience working within a school environment
 - Knowledge of the Synergetic School Management System
 - Experience in a customer service role
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Personal Qualities

- Demonstrated passion and commitment to the vision and values of Hume Anglican Grammar
- A high level of loyalty and discretion, and the capacity to maintain the strictest levels of confidentiality
- Friendly, warm, and caring demeanour
- Highly motivated with a passion for customer service, including an empathetic phone manner and professional personal presentation
- Ability to cultivate trust, credibility, honesty, and reliability
- Ability to receive and respond to constructive feedback
- Demonstrated interest in ongoing personal professional development.

Additional Information

Confidentiality

The Primary school Assistant is bound by strict confidentiality requirements and must ensure that the confidentiality and privacy of the individual staff member, parent and student is respected and maintained at all times.

Key Selection Criteria

1. Experience working in an administration team in a school or similar setting.
2. Outstanding time management and organisational skills, including the ability to plan and show initiative.
3. High level communication skills (both written and verbal) and the ability to provide excellent customer service to build rapport with staff, visitors, parents and students.

This Position Description may be altered from time to time to meet the operational needs of the School.